

LOUDOUN COUNTY GOVERNMENT EMPLOYEE PROFILE

Average Age							
	05/07	05/06	05/05	05/04	05/03	05/02	05/01
	42	42	42	42	42	41	41

Average Annual Salary (Includes Regular FT only)							
	05/07	05/06	05/05	05/04	05/03	05/02	05/01
	\$53,200	\$51,240	\$48,500	\$47,000	\$45,300	\$44,000	\$41,000

Average Hourly Salary							
	05/07	05/06	05/05	05/04	05/03	05/02	05/01
	\$25.60	\$24.59	\$23.15	\$22.48	\$21.90	\$21.15	\$19.61

Percent of Exempt Employees							
	05/07	05/06	05/05	05/04	05/03	05/02	05/01
	30.9%	31.3%	30.8%	30.7%	21.6%	20.9%	20.8%

Percent of Non-Exempt Employees							
	05/07	05/06	05/05	05/04	05/03	05/02	05/01
	69.1%	68.7%	69.2%	69.3%	78.4%	79.1%	79.2%

Length of Service (% of Workforce)							
	05/07	05/06	05/05	05/04	05/03	05/02	05/01
Less than 5 years	45.1%	43.3%	46.9%	52.8%	55.2%	58.0%	55.5%
5 - 10 years	32.1%	33.3%	29.4%	24.1%	20.5%	17.4%	17.1%
11 - 15 years	6.8%	6.6%	5.7%	6.4%	11.6%	13.8%	14.4%
More than 15 years	16.0%	16.8%	18.0%	16.7%	12.6%	10.8%	12.8%

TURNOVER BY DEPARTMENT

6/1/06 - 5/31/07

Department	Position Strength*	# of Terms	Turnover Rate 5/07	Turnover Rate 5/06	Turnover Rate 5/05	Turnover Rate 5/04	Turnover Rate 5/03
Animal Shelter	30	4	13.3%	16.7%	36.7%	10.0%	23.3%
Board of Supervisors	1	1	100.0%	0.0%	0.0%	0.0%	0.0%
Building & Development	259	8	3.1%	9.0%	11.3%	8.1%	5.7%
Capital Construction	28	2	7.1%	N/A	N/A	N/A	N/A
Clerk of Circuit Court	44	2	4.5%	2.5%	21.1%	7.9%	13.5%
Comm. of Revenue	34	3	8.8%	9.4%	6.3%	12.5%	9.4%
Commonwealth Attorney	34	4	11.8%	18.2%	28.1%	21.9%	6.3%
Community Corrections	17	4	23.5%	23.5%	18.8%	14.3%	7.7%
County Administration	24	5	20.8%	8.3%	9.5%	5.0%	5.3%
County Assessor	30	5	16.7%	N/A	N/A	N/A	N/A
County Attorney	19	0	0.0%	22.2%	6.3%	0.0%	5.6%
Court Judges	7	1	14.3%	16.7%	16.7%	0.0%	0.0%
Economic Development	17	3	17.6%	25.0%	6.3%	17.6%	0.0%
Extension Services	6	1	16.7%	16.7%	0.0%	0.0%	0.0%
Family Services	191	11	5.8%	17.5%	14.3%	11.9%	20.1%
Fire-Rescue Services	411	36	8.8%	9.2%	8.3%	7.0%	5.1%
General Registrar	7	1	14.3%	42.9%	83.3%	0.0%	16.7%
General Services	81	6	7.4%	8.5%	11.8%	9.4%	9.2%
Health Services	29	2	6.9%	10.7%	12.5%	12.0%	12.0%
Information Technology	98	2	2.0%	4.3%	3.4%	5.1%	3.8%
Juvenile Court Serv Unit	20	3	15.0%	0.0%	5.3%	25.0%	0.0%
Library Services	185	22	11.9%	21.4%	13.8%	10.4%	14.0%
MAGI	24	3	12.5%	16.7%	12.5%	8.7%	20.0%
Mgmt & Financial Services	76	5	6.6%	8.9%	12.6%	5.2%	5.0%
MH/MR Services	354	39	11.0%	9.3%	11.1%	7.1%	9.0%
PR&CS	423	108	25.5%	23.8%	22.3%	25.3%	21.1%
Planning	31	2	6.5%	16.1%	10.7%	3.7%	13.8%
Public Info. Office	5	0	0.0%	0.0%	20.0%	0.0%	16.7%
Sheriff's Office	619	41	6.6%	8.0%	7.5%	8.6%	8.7%
Solid Waste Mgmt.	28	2	7.1%	7.1%	20.0%	4.0%	5.0%
Transportation	19	3	15.8%	0.0%	6.7%	0.0%	6.7%
Treasurer's Office	40	8	20.0%	17.9%	2.6%	13.5%	8.3%
COUNTY WIDE TOTALS	3191	337	10.6%	12.6%	12.5%	10.8%	10.8%
Full-time only			8.2%	9.7%	11.1%	8.4%	8.8%
Part-time only			30.3%	34.0%	21.8%	27.3%	25.2%

*Strength Count as of 05-31-07

RACE BY CLASS (% OF EMPLOYEES)

CLASS	WHITE	BLACK	HISPANIC	ASIAN PACIFIC	NATIVE AMERICAN	NOT CLASSIFIED
E4	100.0%					
E3	100.0%					
E2	100.0%					
E1	100.0%					
A4	100.0%					
A3	87.5%		9.4%			3.1%
A2	93.8%	1.5%	4.6%			
A1	90.9%	4.5%	2.7%	1.8%		
S4	80.5%	7.5%	1.5%	7.5%		3.0%
S3	82.0%	7.5%	3.7%	4.8%	0.6%	1.4%
S2	76.5%	14.1%	4.4%	3.0%	0.7%	1.3%
S1	73.5%	15.8%	3.8%	3.8%	0.4%	2.6%
P4	100.0%					
P3	91.7%	3.3%	3.3%			1.7%
P2	84.7%	9.0%	3.4%	1.7%	0.6%	0.6%
P1	75.4%	11.6%	8.2%	2.9%		1.9%
T4	90.9%	9.1%				
T3	90.3%	5.5%	1.4%		1.4%	1.4%
T2	91.4%	3.4%	1.7%	0.6%	1.7%	1.1%
T1	91.9%	5.7%	0.8%	1.6%		
G4	94.0%	2.0%		2.0%		2.0%
G3	82.9%	8.0%	2.8%	3.7%		2.6%
G2	78.6%	7.1%		10.7%		3.6%
O3	50.0%	50.0%				
O2	100.0%					
O1	100.0%					
U9	100.0%					
U8	86.7%	13.3%				
U6	87.2%	6.4%	4.3%	2.1%		
U3	81.8%	6.5%	5.2%	5.2%		1.3%
U2	83.7%	5.7%	1.6%	3.3%		5.7%
U1	73.8%	7.1%	2.4%	2.4%		14.3%
M3	100.0%					
M2	92.0%	4.0%		4.0%		
M1	88.8%	3.2%	1.6%	1.6%		4.8%
F7	100.0%					
F6	91.7%	8.3%				
F5	92.0%	4.0%			4.0%	
F4	92.3%		3.8%	1.9%	1.9%	
F3	91.7%					8.3%
F2	91.3%	2.2%			6.5%	
F1	94.3%	3.4%	0.6%			1.7%

RACE AND GENDER

	WHITE	BLACK	HISPANIC	ASIAN PACIFIC	NATIVE AMERICAN	TOTAL MALES	TOTAL FEMALES
MALES	43.4%	3.8%	1.4%	1.0%	0.3%	49.9%	
FEMALES	41.5%	4.6%	1.9%	1.9%	0.2%		50.1%
3/07 TOTAL	84.9%	8.4%	3.3%	2.9%	0.5%	49.9%	50.1%
3/06 TOTAL	85.2%	8.0%	3.3%	2.9%	0.5%	49.3%	50.7%
3/05 TOTAL	86.2%	7.7%	2.8%	2.9%	0.4%	48.1%	51.9%
3/04 TOTAL	87.1%	7.1%	2.5%	2.8%	0.4%	48.1%	51.8%
3/03 TOTAL	87.3%	7.0%	2.4%	2.7%	0.3%	47.5%	52.5%
3/02 TOTAL	87.8%	7.1%	2.2%	2.4%	0.3%	46.0%	53.8%
3/01 TOTAL	89.2%	6.4%	2.0%	2.0%	0.3%	46.0%	53.9%